

SIA PROGRAM COMPONENTS

Students In Action (SIA) is a unique youth service, leadership, and recognition program that supports, trains, and empowers youth to be leaders, problem solvers, entrepreneurs, and impactful global citizens. The program components are intended to help youth develop a passion for service and provide them with the skills and confidence to do it well.

The Three Pillars

- Service: Teams plan and execute meaningful service projects each year. Teams are encouraged to plan their own projects and can collaborate with other clubs or organizations.
- Leadership: SIA teams use their leadership skills to engage team members, peers, and community members in service.
- Recognition: Teams have the opportunity to recognize others in their school or greater community with a Multiplying Good Certificate of Excellence. Teams can recognize as many individuals or organizations as they would like with this award.

The Six Steps

- Step 1: Investigate Investigate Community Needs
 - o Figure out what you're passionate about and do research into your chosen area!
 - o Unpack your teams' thoughts and feelings around your chosen issue area
 - o Engage those in your local community to Identify community needs and assets
 - o Create a plan to address those community needs through service work
- Step 2: Prepare Prepare to Serve Your Community
 - o Establish a team and define roles
 - o Schedule regular times for your team to meet
 - o Set goals in relation to the three pillars and six steps



- o Identify your teams' values and identity
- o Take inventory of your teams' skills, talents, and assets
- Step 3: Execute Execute Service Projects Using The Service-Learning Model
 - o Based on your passions and local needs, decide what projects you will do
 - o Create SMART goals for each project
 - o Plan projects and assign tasks/responsibilities
 - Complete your service project(s)
- Step 4: Reflect Evaluate Your Impact
 - o Track and measure impact for each service project
 - o Evaluate your team's progress against the goals you set at the beginning of the year
 - o Debrief what you did well, what you learned, and identify areas of improvement
 - o Prepare for End-of-Year Reflection
- Step 5: Share Tell Your Story
 - o Create a plan for sharing service stories with your local community
 - o Spread the mission of SIA within your local community
- Step 6: Celebrate Celebrate Excellence In Service
 - o Identify individuals/ groups within your local community that are doing excellent service work with a Multiplying Good Certificate of Excellence
 - o Think creatively about how and where to celebrate them for maximum impact